

THE KALEO PROJECT

An Initiative of Denver Seminary

Application for Kaleo Award

NOTE: Please know your church does not have to be currently effective in ministry to young adults. All we are looking for are congregations that demonstrate a desire to hear what young adults are saying, a willingness to try new things, a commitment to support this learning endeavor for three years, and a resilient spirit that can overcome obstacles and setbacks.



Demographics (Tell us about you!)

1. What is your church's name?
2. What's your address?
3. What denomination is your church? (Non-denominational or hybrids are welcome too, just explain your general background or any previous affiliation!)
4. Who can we contact about your application?
 - a. Name
 - b. Position
 - c. Phone
 - d. Email
 - e. Address
5. Where can we find you online?
 - a. Church website
 - b. Facebook
 - c. Twitter
 - d. Other (if you're really into social media!)

6. About your leadership team.
 - a. Number of current pastors
 - b. Number of staff



7. What best describes your church location? (Circle one.)
 - a. Urban
 - b. Suburban
 - c. Rural

8. On average, how many people attend Sunday services? (Circle one.)
 - a. 0-50
 - b. 50-100
 - c. 100-250
 - d. 250-500
 - e. 500+

9. Is attendance: (Don't be shy—there's no wrong answer here.) (Circle one.)
 - a. Growing quickly
 - b. Growing steadily
 - c. Stable
 - d. Declining steadily
 - e. Declining quickly

10. In terms of ethnic makeup, my church is:
 - a. Mostly one ethnic group, which is _____
 - b. Mixed, like our immediate community
 - c. Mixed, unlike our immediate community
 - d. Intentionally becoming a multi-cultural community

11. What is the age makeup in your church community? (Guesses are okay!)

- a. 0-10 _____%
- b. 11-20 _____%
- c. 21-35 _____%
- d. 35-50 _____%
- e. 51-70 _____%
- f. over 70 _____%



Finances

Let's face it: nobody likes to talk financials. But there is no judgment here, no right or wrong answer—we promise! We'd just like to get to know you and where you are at with finances.

12. What is your church's operating budget?

- a. 2017 projection: _____
- b. 2016 _____
- c. 2015 _____

13. Who manages the finances at your church?

- a. Pastor
- b. Treasurer
- c. Volunteer
- d. Business manager or other staff. Explain: _____

- e. Other. Explain _____

MILLENNIALS

... and your church

14. How are young adults (ages 23-29) primarily involved in your church right now?

- a. Worship
- b. Programs (Which ones?) _____
- c. Intentional relationships
- d. Economic Investment
- e. Missional outreach (Please explain) _____
- f. Young adults aren't engaged at the moment
- g. Other _____

15. How is your church currently part of the lives of young adults? (Circle all that apply.)

- a. Worship
- b. Programs (Describe.) _____

- c. Intentional relationships
- d. Community service
- e. Economic investment
- f. Our church is currently not involved in the lives of young adults
- g. Other _____

16. How does your church communicate with young adults? (Circle all that apply.)

- a. Face to face
- b. Website
- c. Church bulletin
- d. Church newsletter (e-mailed or mailed)
- e. Social Media (Which ones?) _____
- f. Other _____

17. Describe one way your church has attempted to engage young adults in the past year or how you plan to in the upcoming year.

18. Perhaps you haven't engaged young adults yet. What has held you back from effectively engaging young adults?

19. Name one way young adults are gathering or finding meaning in your community or neighborhood outside of churches.

20. Has your church ever interacted with young adults outside of the church? Please tell us about it!



Part of the Kaleo Award is a grant of up to \$30,000, distributed over three years. This grant is exclusively devoted to helping your church grow effective ministries to young adults in your immediate neighborhood, The Kaleo Award requires four fellows from persons in your community who will join with other fellows from other Kaleo Awardee churches. At least one needs to be on the pastoral leadership team, two must be young adults (ages 23-29), and one can be the best person you can think of for the role.

20. We'd like to hear about your dream team. Though you may not have asked them, who would you select for the following roles and why? Please give name and rationale.

- a. Pastoral Leader
- b. Young Adult # 1
- c. Young Adult # 2
- d. At-large

21. Tell us about the pastoral leader shepherding this project. Are they: (Circle all that apply.)

- a. Paid staff
- b. Volunteer
- c. Lay leader
- d. Ordained
- e. Full-time
- f. Part-time
- g. Age 23-29

22. This project requires a significant commitment of your leadership team's time, in return for a significant commitment of time and money to your congregation by Denver Seminary and the Lilly Endowment. There are several significant, required dates and experiences that are part of the Kaleo Project, including but not limited to:

- Three annual innovation hubs
- Attend at least six online learning labs
- Regular meetings with your Kaleo team
- Ongoing conversations with a project researcher
- Ongoing coaching by the director of the Kaleo Project
- Participation in the Finale Celebration

23. Can your church commit to these?

- a. Yes
- b. No

24. What barriers do you imagine you will face if your church engages in full participation in this project? (Don't worry—remember, no judgment on our end—everyone has certain obstacles to overcome! This helps us know how we might better come alongside you.)

25. The Kaleo Project is passionate about developing partnerships among churches with a focus on strengthening the capital “C” church. Can you describe a time when your church collaborated with another church? What did you learn?

26. Specific to your church, what do you think would be the most beneficial part of collaborating—rather than competing—with other churches in this endeavor? What might be the challenges?

Now that we have a better sense of who you are, we'd love to hear more about your interest in the Kaleo Project.

27. Why do you want to be part of the Kaleo Project?

28. What is it you hope the Kaleo Project can do for your church or community that you are unable to do for yourselves?

29. If you journey with us, what story would you hope to be able to tell about the Kaleo Project in your church at the end of three years? What will you have learned, discovered, accomplished?

30. While we hope that each church will be delighted and surprised by where this project takes them, from where you sit today, how do you envision continuing the work of the project once the three years with Kaleo are complete?